

**Job Title:** Snow Camp North West Wellbeing Manager  
**Location:** Snow Camp courses run at Chill Factor, Manchester and travel required to local youth projects and the Snow Camp North West office. You can also do some work from home.  
**Hours:** Part-time @18.75 hours per week, you will be required to work some weekends evenings.  
**Salary:** £25,000.00 pro-rata  
Annual 10% bonus, Vitality Healthcare and pension scheme (once 6 month probation has passed)  
**Duration:** 24-month fixed term contract with a 6-month probation period (with extension pending funding)  
**Annual Leave:** 12.5 days per year (25 days on f/t contact)

Please only apply for this role if you are a qualified counsellor.

To apply, please send your CV with a covering letter outlining why you are right for this role by using the Job Description & Personal Spec below to Cormac Whelan: [cormac@switch180.org.uk](mailto:cormac@switch180.org.uk) Alternatively, if you would like an informal chat about the position please call Cormac on 07719 329732.

## About Snow Camp

Run by Switch180, Snow Camp are a groundbreaking service for youth organisations in London, the North West, the Midlands and Scotland.

We deliver an accredited journey of snowsports courses to young people most in need. We do this in partnership with youth projects and youth service providers. Our courses are unique and attractive to young people, taking them from beginner to qualified snowsports instructors in one year with volunteering and apprenticeship progression routes available at the end. Alongside learning to ski or snowboard, young people also have access to life skills training and mental health support.

We are now looking for a Wellbeing Manager to deliver mental health support to young people in the North West.

## Job description

- To work alongside the Snow Camp Programme Manager to provide help, support and give guidance to young people within the region.
- Work with the Programme Manager to gain the young people's trust and confidence.
- Travel across the North West visiting youth centres to provide one to one mentoring sessions to young people, focusing on their wellbeing and offering support so they can cope with the Snow Camp programme.
- Provide weekly wellbeing support for North West apprentices.

- Create and deliver presentations, workshops and resources focused on young people's mental health and wellbeing.
- The role will also consist of building a relationship with the Programme Manager to help provide support and guide the young people and also work with other regional Wellbeing Managers to build a consistent approach across all programmes.
- Support on the Excel overseas residential, running wellbeing workshops and one to one sessions when needed, throughout the week
- Using the Upshot online database system to keep excellent records of all young people who have attended and benefited from any wellbeing sessions (one to ones, workshops, training etc) whilst ensuring all monitoring and evaluation is carried out to demonstrate the impact of wellbeing support for young people
- Attending external training as required.
- Ensure that all activities and provision you deliver is done safely and in line with organisational policies.

## Personal Specification

### Essential Criteria

- A passion and desire to support young people.
- An understanding of the social economic climate these young people live in, and the difficulties they are experiencing.
- To provide a nurturing safe space.
- A flexibility and ability to step away from the role of a counsellor whilst maintaining the therapeutic boundaries provided in a mentoring role, to meet the young people in their world, and not to be seen as superior / authoritative figure.
- A good understanding of how to use theory-based knowledge to create engaging and meaningful workshops and resources for young people
- To understand and adhere to all policies and procedures concerning the Safeguarding of young people.
- The ability to enthuse others, to encourage, build confidence and enable others to fulfil their potential. Good interpersonal skills are essential and excellent communication, listening and presentation skills will also be key.
- Self-motivated, innovative, committed and the ability to work with minimum supervision.
- To be able to work under pressure and to deadlines, across flexible hours and weekends as required.
- A commitment to equal opportunities.
- Sound knowledge of MS Office tools including Word, Excel, PowerPoint and Outlook.



### **Education:**

Diploma of Higher Education (required)

### **Experience:**

Counselling: 1 year (preferred)

### **Management and Support**

The North West Wellbeing Manager will be employed by Switch180 and will report to the North West Programme Manager on a regular basis. Support and guidance in all of the above will be provided directly by the North West Programme Manager and other staff where required. The Trustee board will determine the overall direction of the Programme and will set the overall priorities in consultation with the Switch180 Senior Management Team.

### **Policy Statement**

Switch180 aims to be an equal opportunities employer.

### **Conditions of Service**

Switch180 is committed to safeguarding and promoting the welfare of children. This post is subject to a criminal record check under the arrangements established by the Disclosure and Barring Service (DBS) and two satisfactory references.